

SUMMARY Responsible for performing manual labor work of a part-time nature in a wide variety of Town maintenance areas as directed.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Help in the completion of highway maintenance duties to include cutting brush and tree, mow grass, litter pickup, clean and wash- equipment, vehicles and/or facilities and snow removal.

Observe and report damaged or missing signs from the roads within the Town.

Able to operate mowers, leaf blowers, trimmers, and tractors for the mowing operation of this position.

SUPERVISORY RESPONSIBILITIES This job has no supervisory responsibilities.

SUPERVISION RECEIVED This factor appraises the degree to which the positions immediate Town Supervisor provides guidance and oversight.

Employees receive immediate guidance and oversight from the Town Supervisor on a regular basis.

QUALIFICATIONS To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

REASONING ABILITY

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

CONFIDENTIAL DATA This factor appraises the integrity and discretion required to safeguard confidential data including protected health information. This factor takes into consideration the character of the data, the amount of time the employee works with the data and the impact if the data was released.
None

CERTIFICATES, LICENSES, REGISTRATIONS Valid Driver's License

MATERIALS AND EQUIPMENT USED Trucks, trailers, blowers, tractors, sprayers, and other Town equipment and tools.

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee is occasionally required to taste or smell. The employee must regularly lift and/or move up to 50 pounds, frequently lift and/or move up to 100 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions.

DISCLAIMER The above statements are intended to describe the general nature of the job. They are not intended to be an exhaustive list of specific responsibilities, duties and skills required by personnel so classified.

Town of Little Suamico is an Equal Opportunity and Affirmative Action Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.